Williamsburg-James City County Public Schools
Health Insurance Rates 2026-2027 - 12-month Rates

FULL-TIME EMPLOYEE RATES

ANTHEM HEALTHKEEPERS 500

	2026-2027 Total Premium	2026-2027 School Division Monthly Cost	2026-2027 Employee Monthly Cost
EE	$1,273	$995	$278
EE+Child	$2,340	$1,716	$624
EE+Spouse	$2,340	$1,591	$749
EE+Children	$3,387	$2,301	$1,086
Family	$3,387	$2,176	$1,211
DS EE+1	$2,340	$1,926	$414
DS Family	$3,387	$2,511	$876

Key:

EE - Employee only

DS - Dual Spouse*

*both spouses are full-time employees with WJCC

ANTHEM HEALTHKEEPERS 750

	2026-2027 Total Premium	2026-2027 School Division Monthly Cost	2026-2027 Employee Monthly Cost
EE	$1,133	$995	$138
EE+Child	$2,083	$1,716	$367
EE+Spouse	$2,083	$1,591	$492
EE+Children	$2,795	$2,301	$494
Family	$2,795	$2,176	$619
DS EE+1	$2,083	$1,926	$157
DS Family	$2,795	$2,511	$284

ANTHEM HEALTHKEEPERS HSA

	2026-2027 Total Premium	2026-2027 School Division Monthly Cost	2026-2027 Employee Monthly Cost	HSA Employer Contribution (for either HDHP)
EE	$895	$846	$49	$116
EE+1	$1,688	$1,533	$155	$131
Family	$2,435	$1,980	$455	$191
DS EE+1	$1,688	$1,659	$29	$211
DS Family	$2,435	$2,190	$245	$266

PART-TIME EMPLOYEE RATES

ANTHEM HEALTHKEEPERS 500

	2026-2027 Total Premium	2026-2027 School Division Monthly Cost	2026-2027 Employee Monthly Cost
EE	$1,273	$995	$278
EE+1	$2,340	$995	$1,345
Family	$3,387	$995	$2,392

ANTHEM HEALTHKEEPERS 750

	2026-2027 Total Premium	2026-2027 School Division Monthly Cost	2026-2027 Employee Monthly Cost
EE	$1,133	$995	$138
EE+1	$2,083	$995	$1,088
Family	$2,795	$995	$1,800

ANTHEM HEALTHKEEPERS HSA

	2026-2027 Total Premium	2026-2027 School Division Monthly Cost	2026-2027 Employee Monthly Cost
EE	$895	$846	$49
EE+1	$1,688	$846	$842
Family	$2,435	$846	$1,589